

The Health & Safety Policy of Vitkovice Milmet S.A., a leader in the production of cylinders for compressed and liquefied gases as well as gases soluble under pressure, is one of the most significant elements of the operation and development of our company.

It is our ambition to care about the health and safety of our employees as well as other people who are influenced by our activity. We oblige to continuously improve our Work Health & Safety Management System which complies with the PN-N 18001 and OHSAS 18001 standards and to run our activity in a manner which is safe to our staff by:

- **Observing the legal provisions as well as other requirements concerning work health & safety, applicable in the production activity of the company**
- **Avoiding accidents at work, occupational diseases, near-miss incidents and emergency situations as well as immediate reaction in case of their occurrence with the use of available means**
- **Continuously evaluating and limiting the professional risk associated with dangers on work positions**
- **Maintaining the admissible NDS and NDN standards for the emission of position-related pollution through the introduction of adequate protective techniques**
- **Performing continuous activities that improve the work conditions of our employees**
- **Continuously improving the awareness and qualifications of the personnel in respect of work health & safety through adequate trainings of all employees**
- **Creating safe work conditions for the employees and persons present at the premises of the company**
- **Providing necessary means for the constant improvement of the work health & safety conditions**

To guarantee a proper execution of the Policy it is necessary to involve each VM employee as well as the companies cooperating with VM, including the suppliers, in the continuous improvement of the work health & safety standards.

As the General Director of Vitkovice Milmet S.A. I oblige all the employees to observe and execute the assumptions under this Work Health & Safety Policy.

Jerzy Kościelniak

General Director

Sosnowiec 02.10.2015